

# **JEFFERSON PARISH LIBRARY BOARD REGULAR MEETING**

**East Bank Regional Library  
Administration Conference Room  
4747 West Napoleon Avenue, Metairie, Louisiana 70001**

**October 17, 2017  
MINUTES**

The meeting was called to order by Becky at 4:02 p.m.

**BOARD MEMBERS PRESENT:** Lisa Conescu, Patricia Cox, Becky Knight, Judy Mills, Margaret Thompson, and Rita Tonglet

**BOARD MEMBERS ABSENT:** Rev. Akkheem Dunham

**LIBRARY STAFF PRESENT:** Marylyn Haddican, Irene Lunkin, Verdie Richburg, and Antoinette Scott

**OTHER PARISH STAFF:** Emily French, Assistant Parish Attorney

Cox/Tonglet made a motion to dispense with the reading of the September minutes and accept them as written. Motion carried.

## **Director's Report:**

- Food for Fines started a few days ago. It is being held October 14-October 31. During this period, patrons will be able to bring in a can of food to have their fines removed. The cans of food will be donated to Second Harvest Food Bank.
- Library staff is participating in tonight's Crimestoppers Night Out Against Crime event at the Bonnabel Boat Launch. They will be signing people up for Library cards, doing face painting, promoting the library, and showing a presentation of our 3D printer.
- Two Substitutes and six Library Associates were recently hired; and we have four Librarian II positions to fill. One of the two newly hired Associates for River Ridge resigned after two months. Most of the newly hired staff resigns after a short period of time due to our low salaries. Our library system offers lower starting salaries than other library systems in the surrounding area. This causes us to have a high employment turnover rate. A second salary study conducted by The Archer Company is currently under review.
- There is a continuing problem at Rosedale with unruly students between 2:30 PM and 6:00 PM during the school season. At times there are 60-70 students in the library after school is released. We have assigned two security guards at Rosedale during that time frame and have been written to the parents of some of the unruly students. In November, we will have a Jefferson Parish Sheriff's officer on duty at Rosedale during those hours when the students are there. We recently met with the principals of the Riverdale Middle and Riverdale High schools

to discuss the issue we are having with the students and to go over the Library's new rules. The schools also sent letters to the parents.

- Marylyn provided the board with a status update on library projects. River Ridge is expected to be completed in November. After completion, we will need time to go in to install the equipment, furniture, and materials.

Patricia announced the Friends Book Sale starts this Thursday at the Pontchartrain Center in Kenner until Sunday at 5:00 p.m.

Emily reported she is working on a resolution to ask the Council to approve the donation of the bronzed benches for Centennial Park. The donor will be responsible for installing the bases and benches.

The meeting was adjourned at 4:36 p.m.